

## IMPACT EVALUATION ADVISOR

### Background:

Social Impact (SI) is an Arlington, VA-based international development consulting firm. We provide a full range of innovative management consulting, technical assistance, and training services to strengthen international development programs, organizations and policies. SI conducts an increasing number of rigorous IEs, including randomized control trials (RCTs) and quasi-experimental evaluations, of development projects for USAID, the Millennium Challenge Corporation (MCC), and other donors.

SI is seeking an **Impact Evaluation Advisor** to help grow our expanding IE Practice Area. The primary function of the IE Advisor will be to provide high-level technical management, oversight, and support for multiple IEs. The IE Advisor will also be responsible for continuing to grow the Practice Area through proposal development and fostering relationships with new clients. The position offers the potential to serve as a co-Principal Investigator (PI) along with some of the leading academics in the development sector, as well as a unique opportunity to work with key clients in the integration of rigorous evaluation into their overall approach through training programs, workshops, and technical assistance. The IE Advisor will report to the IE Practice Area Leader and will be supported by at least one IE Program Associate (PA).

### Responsibilities and Tasks

#### IE Technical Management (expected 60% time)

The IE Advisor will be responsible for leading a portfolio of IEs, including the following tasks:

- Lead design, monitoring, analysis and reporting of select IEs
  - Advise on and develop appropriate experimental and quasi-experimental evaluation designs
  - Perform power calculations and sampling for IEs
  - Provide technical trouble-shooting to ongoing IEs
  - Draft and present evaluation results for academic and donor audiences
- Recruit, and with support of PA, coordinate IE teams including top-level academics and researchers ensuring quality and timeliness of deliverables
- Provide oversight and technical support to data collection activities for IEs

#### Evaluation Training (expected 20% time)

The IE Advisor will be expected to provide training and technical assistance to key donors, including the MCC and USAID, to build their capacity to implement high quality evaluations, including, but not limited to, IEs.

- Lead evaluation trainings for MCC and USAID in Washington and in field missions
- Serve as an IE Mentor for USAID staff seeking their Certificate in Evaluation



- Develop and lead IE capacity building activities in specific sub-sectors for individual IE projects or initiatives

#### Business Development (expected 20% time)

Support marketing, business and proposal development related to new IE opportunities and, as time permits, other evaluation-related new bids. The IE Advisor will identify new IE opportunities, write technical sections for proposals, review draft proposals, identify IE experts to be included in proposals, and work with the Finance Department to create IE budgets.

#### **Qualifications**

All qualifications are required. Please do not apply if you do not meet all these requirements.

- Ph.D. in relevant subject area, such as economics, statistics, public policy, development, etc. (*strongly preferred, although Master's degree with more than 10 years' experience will be considered*)
- Academic training and practical experience in quantitative research/evaluation including familiarity with IE designs such as RCTs (*required*)
- Demonstrated experience (minimum 5 yrs with PhD or 10 with Master's) managing or providing technical guidance to IEs (*required*)
- Academic training and/or practical experience in quantitative analysis, including experience in econometrics and use of STATA and SPSS (*required*)
- Academic training and/or practical experience in power calculations and statistical sampling (*required*)
- Ability to travel overseas for short-term assignments (*required*)
- Demonstrated ability to write clearly (*required*)
- Experience working in developing countries (*required*)
- Field experience in managing large-scale data collection events (*strongly preferred*)
- Experience working with USAID or MCC (*strongly preferred*)
- Proficiency in a foreign language, such as Spanish or French (*preferred*)

#### **Pay and Benefits**

Salary will be commensurate with the candidate's capabilities, experience, and salary history. Standard benefits include paid leave, health insurance, IRA.

#### **Come join our energetic and innovative team!**

We offer you the opportunity to play a leading role in the growth of our Company, work as part of a creative and committed team, and to make a difference in the well-being of our world. To learn more about Social Impact, please visit our website: <http://www.socialimpact.com>



Interested candidates, send cover letter, CV and salary history to [recruit@socialimpact.com](mailto:recruit@socialimpact.com) with **Impact Evaluation Advisor** designated in the subject line. Please do not apply if you do not meet the minimum requirements. Please note, applicants must be eligible to work in the US, and must be available for an in-person interview in the DC area at short notice.

We will contact only eligible candidates to further discuss their availability. Please no phone calls. Social Impact is an equal opportunity employer.